

IAM WESTERN CANADA PENSION PLAN

Rights of a Member to Examine Plan Documents

Under provincial pension legislation, members of the IAM Western Canada Pension Plan have a right to examine certain documents pertaining to the pension plan:

- Actuarial valuations (the 2 most recent filed actuarial valuation reports)
- Annual information returns (the 3 most recent annual returns)
- Audited financial statements (the 3 most recent audited financial statements)
- Plan text and amendments
- Governance policies including the benefits policy
- Plan summary
- Statement of Investment Policies and Procedures
- Trust agreement establishing this plan and any amendments to it
- Collective agreement provisions relating to your pension

Former members of the plan have the right to see documents that apply to them that were in effect during the time period during which they earned benefits. As a plan member, you also have the right to see the data and method used to calculate your benefit.

Requests to Examine Plan Documents

Members who wish to examine any of the above documents may contact Convyta Partners to arrange a time and place for the examination.



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